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Profile:

As a Graduate Chartered Engineer, a member of ICE, CMIOSH, PMI and Accredited Principal Designer with over 40 years' experience within the construction, aviation and education sectors, I've managed major projects for blue chip clients. I have a record of bringing projects in on time and within budget and have strong people management skills plus:

- Leadership
- Customer focused
- Project Management
- Control
- Co-ordination
- Staff Development
- Organisation
- Scheduling Planning
- New business creation

Selected Achievements:

Leadership – I've led on the updating of Health & Safety systems for Jericho Construction. I directed the Developer and design and construction teams on behalf of Vine Trust to complete the new Goldmine Centre £2.7m, 2,000 m², to maximise the available funds to satisfy changing requirements. I've also lead teams of planning consultants, construction managers and designers on behalf of Ikea Properties leading on multiple projects ranging in value from £3m to £13m and 6 months to 2 years.

New Business – Using contacts within Walsall Council, I developed and project managed a new service to co-ordinate volunteers to assist with the monitoring of quality in Care Homes and improve residents' experience within Care Homes. I was also part of the team bringing Walsall Studio School to the Goldmine Centre with special responsibility for Finance and Property matters. As part of the expansion of Vine Trust into Ikea Cardiff, I was accountable for the TUPE process during the transfer of the existing shopping tools contract. Identifying and introducing the benefits of working in the aviation industry to the company by promoting management capabilities to City Hopper Airports. Supervising and assisting the designers working in this new sector increased the company workload from just this new initiative by £45k per year. I managed the Planning Application and Design processes associated with the extended runway at Wolverhampton Airport.

Organisation – Having reviewed the existing construction management systems, I worked with the managers at Jericho Construction to amend and add systems as necessary to improve cost controls. I monitored and engaged with the existing contractor for budget, quality, programme and safety issues on 2 projects at Woburn Place (400 beds) and Kirby Street (135 beds) for Unite Student Accommodation as the existing specification was changed post-contract to achieve Premium Upgrade as opposed to My Space specification.

Customer focussed – I've always been very motivated to make sure Customers are as happy as I can achieve within budget and time constraints. As part of this process, I've helped set up Management Systems to comply with ISO 9001 in three separate organisations. Having organised an innovative solution to fit this £13m, large area store on to a small site, I then lead the planning consultants, design and construction teams



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to adapt the solution to meet revised Client and Planning Authority requirements. I then directed the new team on the construction of the new store for Ikea at Bristol.

Control – To overcome a funding defrayment issue with regards to time constraints, I identified a solution to use existing land and property as quasi expenditure of £1.8m to allow funds to be released to an escrow account to cover construction costs of the new building. I directed a new team on a £20m, high profile, publicly funded road/rail transfer facility project for TDG at Grangemouth. Having overhauled our procedures to meet the funding authority requirements and trained / monitored the team accordingly, I then delivered the project in stages as a late requirement of the Client to suit their changed circumstances.

Scheduling / Co-ordination – Taking tender data for a £1.2m sheltered housing refurbishment project, I amended and produced a detailed MS Project Gantt chart and updated progress to allow managers to co-ordinate the works more effectively. I directed the £6m installation of high level picking racking system within the live customer areas and an extension to the Ikea Nottingham store to house the new, innovative automatic silo storage racking and mechanical handling cranes and conveyors. Having organised the design team and construction manager to maintain customer access, Client profitability was maintained whilst co-ordinating the operations of the trade contractors carrying out the works.

Personal: Married, 3 children (grown up, left home, getting ready to pay us back, my plan not my wife's), Member of Aldridge Methodist Church, Walking, programming in Java for Android devices, current PPL Night IR/R

Professional Experience:

Jericho Enterprises CIC t/a Jericho Construction 2019 – to date **Director**.

rjpm 2004 – to date **Owner**. Various Clients including Cave Adullam, Grapevine Church Sutton Coldfield, ApDeV, UnLtd, Jericho Foundation, Midlands Together, Haynes Associates, Premier Christian Radio, Redbox SM. Work includes feasibility studies, health and safety advice, Android app development, developing more robust construction cost management tools.

K2 Consultancy Ltd 2008 – 2012 **Associate Director and Contract**, part time. Responsible for management of budget, quality, programme and safety issues associated with Peel Ports at Chatham, Cheshire Police Tactical Training Unit, Unite Student Accommodation Premium Upgrade Changes to My Space specification on contracts with Mansell Construction Services Ltd at Kirby Street and Woburn Place. Part of Planning Application team for Peel Ports at Sheerness Wind Turbine Manufacturing facility.

The Vine Trust Walsall 2005 – 2013 **Deputy Chief Executive Officer**, part time. Responsible for day to day management of commercial operations and the development of social enterprise business, 3nr extension and new build projects (all involving Planning Applications) value £0.2k, £0.5m and £3.0m, improvement in profitability of existing catering activities from £20k loss pa to profitability and increase catering turnover £50k pa to £150k pa, management of admin and operations departments including achieving ISO 9000 certification.

Ikea Properties Investments Ltd 2004 – 2008. **Project Construction Manager**, part time. Accountable on multiple projects for leading teams of planning consultants, construction managers and designers to install mezzanine floors in Bristol and Wednesbury stores, feasibility studies for new loading bays and racking



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systems in Thrapston and Peterborough, new warehouse adjacent to the Wednesbury store, feasibility study for new silo and high level picking racking at Wembley store, new high level picking racking and extension for automated silo at Nottingham store.

Rolton Group Ltd 2000 – 2004. **Senior Project Manager**. Strengthened/enhanced the management operations and widened the scope of work from their then mainly safety projects. Employed new teams for Bentley Motor Cars and Mayflower Vehicle Systems Projects and established new relationships with City Hopper Airports and Land Rover. Initiated risk registers to allow multi-team project monitoring and computer analysis of data to design obstacle clearance for aviation safety zones. Headed profitable management team earning £0.75m fees per annum. Managed Planning Application process for new runway at Wolverhampton Airport.

Howard Associates 1986 – 2000. **Director**. Introduced new systems and procedures for site controls and enhanced the company's capabilities to manage construction sites. Directed teams on sites for blue chip Clients such as Ikea, TDG, B&Q, RS Components, Scania and Headlam Carpets. Improved company safety statistics by launching new initiatives such as safety competitions and databases of safety inspection records allowing statistical analysis of improvement requirements. Managed Planning Application process on Ikea stores at Warrington, Wembley, Leeds, Bristol, Croydon.

R M Douglas Construction 1975 – 1986. **Site Manager**. Gave me the opportunity to attain good management, contractual and negotiation skills. Managed one of the first lane rental motorway reconstructions involving £2k per day bonus for early completion. Made £150k profit on the £1m contract or £90k more than budget.